

Animal Welfare Statement – Scandi Standard

Animal Welfare is, and has for decades been, an integral part of the Nordic way of keeping animals. Building on our Nordic heritage, Animal Welfare is a key area for Scandi Standard in which we, together with our contract farmers, want to not only excel – but be a leader driving for change.

Animal Welfare - our approach

OIE (World Organisation for Animal Health) defines Animal Welfare as "the physical and mental state of an animal in relation to the conditions in which it lives and dies". We recognize the internationally accepted Five Freedoms for Animal Welfare, and strive to fulfil these in our value chain:

- 1. Freedom from hunger, malnutrition and thirst;
- 2. Freedom from fear and distress;
- 3. Freedom from physical and thermal discomfort;
- 4. Freedom from pain, injury and disease; and
- 5. Freedom to express normal patterns of behaviour.

Animal Welfare is formed by many different components which *all together* affects the outcome. For the chickens, the process of achieving Animal Welfare starts with the quality of the embryo inside the hatching egg, and ends at the stunning of the bird in the slaughterhouse. The biggest contributor to Animal Welfare is the human factor – regardless of the age of the barns, the length of the farmers experience, the production system or breed, etc.; *how well all* the needs of the chicken are met during the journey is what matters.

Our Statement on Animal Welfare

Our work in achieving good Animal Welfare concentrates around the following key components:

- 1. The quality of the day old chicks ensuring that the foundation is right a healthy chicken at day one.
- 2. The quality of the feed ensuring that the chickens eat nutritious feed made of high-quality raw materials.
- 3. The quality of the contract farmers we collaborate with demanding the right attitude and skills.
- 4. The quality of the chicken houses and the chickens' living conditions ensuring both capability and management.
- 5. The quality of the catching, transport, lairage and stunning processes ensuring the correct handling of birds.
- 6. Measuring quality & Animal Welfare outcomes and connecting it with farmer payment ensuring the right focus.
- 7. Investing in systems & technology that enhance Animal Welfare proving that we care and strive to improve.
- 8. Transparent reporting of key Animal Welfare related outcomes (foot pad lesions, antibiotic usage).
- 9. Regular audits of contract farms based on outcomes & consequences (Scandi Chicken Quality Program).
- 10. Compliance with all relevant legislation.

We, together with our contract farmers will be good stewards of the chickens entrusted in our hands, and treat them with respect at all times. Our contract farmers work hard every day to take good care of the chickens. Our approach is based on best practise, sound science, expertise and skill. We know that chickens with good Animal Welfare grow well, won't need antibiotics, and use resources of the planet effectively. We know that good Animal Welfare and good economy work well together. We know from experience that good Animal Welfare is achievable. Our commitment is, that we, together with our contract farmers will, work relentlessly to produce Better Chicken – every day. This is the Scandi Way.

Stockholm, October 22nd, 2019

Leif Bergvall-Hansen, CEO









